Bigfork Fire District Trustee Meeting May 4th 2016

Trustees in attendance: Zack Anderson, Kristy Oster, Dan Kidd, Lee Leivo Guests in attendance: Interim Chief Jeremy Patton, Cindy Norred, Chad Oster, Assistant Chief Mic Borges

Meeting called to order 17:30

General Public Comment: None

Fire Dept. Association report: None

Review/Approval of Meeting Minutes April 27th, 2016 (Kidd 1st, Leivo 2nd) all in favor, no opposed

Review/Approval of next month's Purchase Orders: None to approve

Review Reconciliation of Financial Statements and Bills Paid.

• **Profit and Loss/Balance Sheet:** Question on the \$42,500, Machinery & Equipment 940-1 that no money has been spent on that line item. Jeremy Patton said none as of yet, that possible SCBA will be coming out.

• Expense by Vendor: No Comments

Fire Chief Report: See attached report Old Business

- 1. **SOG 123:00 3c:** Copy for board to see that it had been revised as per last meeting for final reading.
- 2. **Third Reading on Bigfork Fire Departments Handbook:** Staff in handbook was left as is, it explains at the beginning of document the meaning of staff. Admin will change the date once it is approved. Policy administrator name change. Changed the tolerance to .00-.02 Retirement changed that all employees are eligible with no waiting period. (Kristy Oster 1st, Kidd 2nd) all in favor, no opposed
- 3. **Third Reading on SOG 261.00:** Admin will change the date once it is approved. Policy administrator name change. Changed the tolerance to .00-.02(Kidd 1st, Kristy Oster 2nd) all in favor, no opposed

New Business

- FY17 Budget: Heading towards the budget with the billing income for the \$270,000 Billing Income. Question on line item for Accounting & Auditing on the \$10,000.00 last year and the \$22,000.00 this year. We have to put in there for all that is going to be spent for that year which is the for the two year audit and some extra in there for the side advise from an accountant on as needed basis.
- Health Insurance Review: Discussion on lowering the cost for the department. Cost for BCBS
 has gone up \$201.04 per month for same policy due to age and some copay that had been taken
 off the plan. The board would like to look at Associated Employers for a quote and BCBS for their
 HSA plans.
- 3. **Capital Outlay:** Discussion on Fund #7254, that in this budget we have \$50,000.00 to go to fund. Kristy would like to check into lease options on the printer then just buying one.
- 4. **Update on New Chief:** Still waiting to hear, Board will be sending letter to acceptance or denial by May 16th 2016.

General Public Comment: Board would like to thank Lee Leivo for being on the board. Mic Borges wanted to state that Jeremy Patton has been doing a great job as Interim Chief.

Motion to adjourn (Leivo 1st, Kristy Oster 2nd) all in favor, no opposed

Meeting adjourned at 18:06

Minutes Approved:

Chairman Recorder

BIGFORK FIRE TRUSTEE MEETING AGENDA May 4th, 2016

- 1. General Public Comment
- 2. Fire Dept. Association Report
- 3. Review/Approval of meeting minutes April 27th, 2016
- 4. Review/Approval of Purchase Orders
- 5. Review Reconciliation of Financial Statements and Bills Paid
- 6. Fire Chief Report
- 7. Old Business
 - SOG 123.00 3c—District Financial Procedures-Final Revised
 - 2. Third Reading of Bigfork Fire Department Handbook (action item)
 - 3. Third Reading of SOG 261.00 (action item)

8. New Business

- 1. FY17 Budget and Capital Outlay Plan
- 2. Health Insurance Review
- 3. Possible Reorganization of the board
- 9. General Public Comment

BIGFORK FIRE DEPARTMENT Originated by Jeremy Pattan

MAY D 4 2016

Bigfork Fire District Board of Trustees Meeting

Attendance Sheet for May 4th 2016

Signature	Last Name	First Name	
7 fl	_Anderson	Zack	Chairman
Kuta Osta	_Oster	Kristy	Vice-Chairman
	_		Secretary/Treasurer
- Ol	, Leivo	Lee	Trustee
Dan J Kill	_Kidd	Daniel	Trustee
ap	Patton	Jeremy	Interim Chief
Christen C	Norrad	Cindy	Guest
This tolor	<u>_</u>)	Guest
	_		Guest
	_		Guest
:	_		Guest
· · · · · · · · · · · · · · · · · · ·	_		Guest
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Charl Osti	- - C	had E)ster

Bigfork Fire District Trustee Meeting April 27, 2016

Trustees in attendance: Zack Anderson, Kristy Oster, Dan Kidd

Trustees absent: Lee Leivo

Guest in attendance: Interim Chief Jeremy Patton, Assistant Chief Mick Borges, Cindy Norred, Josh Cox,
Mark Sliter

Meeting called to order at 17:44

General Public Comment: None

Accept Letter of Resignation from Trustee Jeremy Patton (Kidd 1st, Oster 2nd) all in favor, none opposed

Approve Appointment of Jeremy Patton as Acting Chief (Kidd 1st, Oster 2nd) all in favor, none opposed. Jeremy stepped in as acting Chief in the absence of Interim Chief Borges when he took vacation starting April 11, 2016.

Fire Dept. Association report: No report since there has not been a meeting since the Board last met due to the bimonthly schedule.

Review/Approve of Meeting Minutes March 2nd, 2016 (Kidd 1st, Oster 2nd) all in favor, none opposed.

Review/Approve of Special Meeting Minutes March 29nd, 2016 (Kidd 1st, Oster 2nd) all in favor, none opposed.

Review/Approve of Meeting Minutes April 4th, 2016 (Kidd 1st, Oster 2nd) all in favor, none opposed.

Review/Approve of next month's Purchase Orders: None to present/approve

Review Reconciliation of Financial Statements and Bills Paid.

Profit and Loss/Balance Sheet: no comment

• Expenses by Vendor: no comment

Fire Chief Report: See attached report(s)

1. Old Business

- a. Third reading of SOG 123.00 3c (Kidd 1st, Oster 2nd) all in favor, none opposed
- b. **Second reading of Bigfork Fire Department Handbook:** further discussion of changing some title references to make it consistent throughout the book
- c. Second reading of SOG 261.00: discussion on changing tolerance from .02-.04 to .00-.02

2. New Business

- a. Recommend to Hire Part time AEMT: (Kidd 1st, Oster 2nd) all in favor, none opposed
- b. Recommend to Hire Part Time EMT Paramedic: recommendation withdrawn by Chief
- c. Recommend to Accept Audit of GIS Findings of Flathead County Tax Rolls (Kidd 1st, Oster 2nd) all in favor, none opposed.
- d. Recommendations of wage increases for EMS personnel as per attached (Kidd 1st, Oster 2nd) all in favor, none opposed. Kidd requested a board review in 6 months for possible additional compensation based on performance and budgetary constraints.
- 3. General Public comment: None

Motion to adjourn (Kidd 1st, Oster 2nd) all in favor, none opposed.

Meeting adjourned at 18:18

MAY 0 4 2016

Originated by Kristy Oster

Appreved By

Date '

10:27 AM 04/29/16 Cash Basis

Bigfork Fire District

Profit & Loss Budget vs. Actual

July 2015 through April 2016 *Not Reconciled *

	Jul '15 - A	Budget	% of Budget
Ordinary Income/Expense			
Income			
31 · TAXES/ASSESSMENTS			
310005 · EMS Levy Lake County	1,250.00	2,500.00	50.0%
310001 · Flathead County Taxes	182,750.18	299,412.00	61.0%
310002 · Lake County Taxes	68,196.43	89,846.00	75.9%
310004 - EMS Levy Flathead County	17,726.00	27,000.00	65.7%
Total 31 · TAXES/ASSESSMENTS	269,922.61	418,758.00	64.5%
33 · INTERGOVERNMENTAL			
335230 · Entitlement	21,563.01	35,224.00	61.2%
335050 · State Ins. Yearly Refund	300.00	300.00	100.0%
337000 · Income - Local Grants	863.00	0.00	100.0%
Total 33 · INTERGOVERNMENTAL	22,726.01	35,524.00	64.0%
34 · CHARGES FOR SERVICES			
342056 · EMS Mutual Aid Income	150.00	0.00	100.0%
342055 · EMS Billing Income	254,143.55	225,000.00	113.0%
342054 · EMS Class Income	1,400.00	0.00	100.0%
342020 · FIRE PROTECTION			
342021 · Fire District Billing	2,190.00	5,000.00	43.8%
342022 · Contract Services-Wildfires	13,678.31		
Total 342020 - FIRE PROTECTION	15,868.31	5,000.00	317.4%
Total 34 · CHARGES FOR SERVICES	271,561.86	230,000.00	118.1%
36 · MISCELLANEOUS			
365015 · District Donations	5,000.00	3,500.00	142.9%
365010 · Reflective Sign Orders	260.00	0.00	100.0%
365008 · FOBF Donations	0.00	0.00	0.0%
362015 · Refunds	11,421.39	0.00	100.0%
362000 · Tshirt & Hat Sales	1,699.95	0.00	100.0%
362002 · Pop Machine	345.90	0.00	100.0%
362004 Miscellaneous Income	1,259.68		
362006 · Reimbursements	125.00		
362007 · Other Income -General	0.00	500.00	0.0%
362012 · Savings Interest	0.04	0.00	100.0%
365000 · Membership Donations	5,915.00	6,500.00	91.0%
365001 · Memorial Donations	710.00	0.00	100.0%
36 · MISCELLANEOUS - Other	0.00		····
Total 36 · MISCELLANEOUS	26,736.96	10,500.00	254.6%
37 · INVESTMENT & ROYALTY EARNINGS			
371009 · Insurance Claim Payment	0.00	0.00	0.0%
371002 · Insurance Dividends	0.00	300.00	0.0%
371003 · Interest Income	2,554.40	4,500.00	56.8%
371007 · Interest Income - Trust	71.98	0.00	100.0%
Total 37 · INVESTMENT & ROYALTY EARNINGS	2,626.38	4,800.00	54.7%
Total Income	593,573.82	699,582.00	84.8%
Evrana			

Expense

420000 - PUBLIC SAFETY

Bigfork Fire District

Profit & Loss Budget vs. Actual

July 2015 through April 2016 * Not Reconciled *

, , , =	Jul '15 - A	Budget	% of Budget
420700 · EMERGENCY SERVICES 420710 · ADMINISTRATION			
300-2 · PURCHASED SERVICES			
390-3 · Mutual Aid Ambulance Service	600.00	600.00	100.0%
390-2 · Billing Service Refunds	3,157.20	6,000.00	52.6%
390-1 · Billing Service Fees	21,100.09	18,400.00	114.7%
360-2 · Ambulance Equipment Maintenance	23,728.33	25,000.00	94.9%
Total 300-2 · PURCHASED SERVICES	48,585.62	50,000.00	97.2%
200-2 · SUPPLIES			
220-2 · Medical Supplies	16,246.25	18,000.00	90.3%
231-2 · Fuel for Ambulance	5,788.39	11,000.00	52.6%
226-2 · EMS Personnel Supplies PPE	1,468.32	3,000.00	48.9%
Total 200-2 · SUPPLIES	23,502.96	32,000.00	73.4%
Total 420710 - ADMINISTRATION	72,088.58	82,000.00	87.9%
Total 420700 · EMERGENCY SERVICES	72,088.58	82,000.00	87.9%
420400 · FIRE PROTECTION & CONTROL 420410 · ADMINISTRATION			
100 · PERSONNEL SERVICES	055 005 00		= 0.00/
110-1 · Salary & Wage Expenses	255,285.99	323,000.00	79.0%
130-4 · Retirement - Employer	3,795.60 23,698.77	12,000.00	31.6%
140-1 · Medical Insurance-Employer 140-2 · Unemployment expense	23,096.77 913.71	46,200.00 2,000.00	51.3% 45.7%
140-3 · Workmans Comp-State Fund	17,011.27	25,000.00	68.0%
140-4 · Comp FICA-MED & SS	19,542.45	23,000.00	85.0%
Total 100 · PERSONNEL SERVICES	320,247.79	431,200.00	74.3%
200-1 · SUPPLIES			
224-1 · Rehabiliation Expense	491.15	750.00	65.5%
220-1 · Operating Station Supplies	4,358.62	8,000.00	54.5%
210-1 · Office Expenses	8,791.68	13,000.00	67.6%
216-1 · Donations/Gifts	0.00	100.00	0.0%
223-1 · Membership Expenses	8,188.85 3,543,83	6,500.00	126.0%
226-1 · FIRE Personnel Supplies PPE 231-1 · Fuel for Apparatus	3,512.83 6,049.09	10,500.00 8,500.00	33.5% 71.2%
Total 200-1 · SUPPLIES	31,392.22	47,350.00	66.3%
	01,002.22	17,000.00	00.070
300-1 · PURCHASED SERVICES	4 000 47	3 500 00	05.00/
340-2 · Propane 331-1 · Real Estate/Landfill Taxes	1,232.17 264.01	3,500.00 100.00	35.2% 264.0%
360-1 · Fire Equipment Maintenance	17,989.56	25,000.00	72.0%
310-1 · Radio Services	3,798.15	6,000.00	63.3%
335-1 · Merchant Bank Fees	782.65	1,500.00	52.2%
340-1 · Utilities	10,899.30	13,000.00	83.8%
345-1 · Telephone & DSL	3,818.42	6,000.00	63.6%
351-1 · Health & Wellness	3,721.17	9,000.00	41.3%
352-1 · Legal Services	0.00	0.00	0.0%
353-1 · Accounting & Auditing	1,170.00	10,000.00	11.7%
357-1 · Background Checks	841.15	1,000.00	84.1%

10:27 AM 04/29/16 Cash Basis

Bigfork Fire District

Profit & Loss Budget vs. Actual

July 2015 through April 2016 * Not Reconciled *

	2411		
	Jul '15 - A	Budget	% of Budget
Total 300-1 · PURCHASED SERVICES	44,516.58	75,100.00	59.3%
500 · FIXED CHARGES	0.00	40 505 00	0.00/
513-1 · General Liability Insurance	0.00	<u>19,535.00</u>	0.0%
Total 500 · FIXED CHARGES	0.00	19,535.00	0.0%
900-1 · CAPITAL OUTLAY 940-3 · CIP-Apparatus Fund #7254 940-2 · New Ambulance 920-2 · Building Improvements 940-1 · Machinery & Equipment	30,000.00 154.00 68,294.80 0.00	30,000.00 0.00 87,500.00 42,500.00	100.0% 100.0% 78.1% 0.0%
Total 900-1 · CAPITAL OUTLAY	98,448.80	160,000.00	61.5%
Total 900-1 - CAPITAL OUTLAT	90,440.00	100,000.00	01.576
Total 420410 · ADMINISTRATION	494,605.39	733,185.00	67.5%
Total 420400 · FIRE PROTECTION & CONTROL	494,605.39	733,185.00	67.5%
420430 · PERSONNEL TRAINING 380-1 · Training	4,826.81	7,000.00	69.0%
Total 420430 · PERSONNEL TRAINING	4,826.81	7,000.00	69.0%
420440 · FIRE PREVENTION 210-5 · Fire Prevention Supplies 110-2 · Salary & Wages	1,945.19 0.00	3,500.00	55.6%
Total 420440 · FIRE PREVENTION	1,945.19	3,500.00	55.6%
420460 · FIRE SUPPRESSION 100-1 · Volunteer Stipend 105-1 · Pay Per Call/On Call Stipend	16,574.85	15,000.00	110.5%
Total 100-1 · Volunteer Stipend	16,574.85	15,000.00	110.5%
205-1 Recruiting	331.45	500.00	66.3%
Total 420460 · FIRE SUPPRESSION	16,906.30	15,500.00	109.1%
Total 420000 · PUBLIC SAFETY	590,372.27	841,185.00	70.2%
420490 · DEBT SERVICE 600 · DEBT SERVICE 620-2 · Interest of LTD-342 Loan 610-2 · Principal of LTD-342 Loan	3,018.85 96,981.15	3,212.61 96,787.39	94.0% 100.2%
Total 600 · DEBT SERVICE	100,000.00	100,000.00	100.0%
Total 420490 DEBT SERVICE	100,000.00	100,000.00	100.0%
Total Expense	690,372.27	941,185.00	73.4%
Net Ordinary Income	-96,798.45	-241,603.00	40.1%
Other Income/Expense Other Income 38 · OTHER FINANCING SOURCES			
381072 · Proceeds sale of capital asset	0.00	0.00	0.0%

10:27 AM 04/29/16 Cash Basis

Bigfork Fire District Profit & Loss Budget vs. Actual

July 2015 through April 2016 * Not Reconciled *

	Jul '15 - A	Budget	% of Budget
Total 38 · OTHER FINANCING SOURCES	0.00	0.00	0.0%
Total Other Income	0.00	0.00	0.0%
Net Other Income	0.00	0.00	0.0%
Net Income	-96,798.45	-241,603.00	40.1%

BIGFORK FIRE DEPARTMENT

Originated by Cindy Norsed

MAY 0 4 2016

Approved By
Date 4/29/16
Date

Bigfork Fire District Expenses by Vendor Detail

April 1 - 29, 2016

Туре	Date	Memo	Amount	Balance
*JStewart Check	04/18/2016	March 2016-2 Calls, 4 Trainings-Jeremy Stewart	47.20	47.20
Total *JStewart			47.20	47.20
Bigfork Water & Sewer	0.444.070.04.0	B1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Check Check	04/18/2016 04/18/2016	Bigfork hall water and sewer-March 2016 Fire hydrant charges-March 2016	136.75 246.00	136.75 382.75
Total Bigfork Water & Sewer		, -	382.75	382.75
Blue Cross & Blue Shield of				
Check	04/18/2016	May 2016-Health Ins for Brodie V, Tracey G, Josh C and Cindy N	2,271.41	2,271.41
Total Blue Cross & Blue Shield Bullitt Communications	or Montana		2,271.41	2,271.41
Check	04/01/2016	7 Kenwood Radios, with microphones, program cable, program software	2,078.83	2,078.83
Total Bullitt Communications			2,078.83	2,078.83
CenturyLink Check	04/01/2016	March 18th 2016April 17th 2016-phone, internet	266.09	266.09
Total CenturyLink			266.09	266.09
Cindy Norred	0.444.000.40		405.07	40.5 0.5
Check Total Cindu Nazzad	04/18/2016	Costco - coffee, tissue paper, kitchen bags, gatorade, water	135.67	135.67
Total Cindy Norred Cole Williams			135.67	135.67
Check	04/18/2016	March 2016-2 Calls	32.20	32.20
Total Cole Williams			32.20	32.20
Culligan Check	04/01/2016	Water charges-4/01/201604/30//2016	56.00	56.00
Total Culligan			56.00	56.00
Diversified Inspections/Indep				:
Check	04/01/2016	342 - ladder safety inspection & ground ladders inspection	1,169.93	1,169.93
Total Diversified Inspections/Inc Dustin Smith	uependent Labs		1,169.93	1,169.93
Check	04/18/2016	March 2016- 5 Calls, 3-Trainings-Dustin Smith	95.50	95.50
Total Dustin Smith			95.50	95.50
First Bankcard Check	04/18/2016	2 rolls of stamps	98.00	98.00
Check	04/18/2016	Sam Pelvic Sling standard size	134.99	232.99
Check Check	04/18/2016 04/18/2016	Annual subcrip for Active 911 Smart phone service Replacement battery for portable suction	11.95 29.95	244.94 274.89
Check	04/18/2016	Mark Thiry- Marina Cay Room	182.45	457.34
Check	04/18/2016	Mark Thiry Flight round Trip	730.20	1,187.54
Check	04/18/2016	Lunches Taco Mexico	40.85	1,228.39
Check Check	04/18/2016 04/18/2016	EMT Renewal State for Chad Oster AHA CPR recertification for Joesph Bakker	50.00 22.00	1,278.39 1,300.39
Check	04/18/2016	Dip stick power streering on 361	62.32	1,362.71
Check	04/18/2016	EMT Renewal National for Josh Cox	15.00	1,377.71
Check Check	04/18/2016 04/18/2016	361 Oil Change 2 1/2 Fire Hydrant Gage	52.00 101.86	1,429.71 1,531.57
Check	04/18/2016	Instructor Package-Advance Cardiac Life Support 2015-AHA Guidelines	211.35	1,742.92
Check	04/18/2016	DEA Registration-Control Subsatance License	731.00	2,473.92
Check	04/18/2016	EMT Renewal for National for Tim Boose	15.00	2,488,92
Total First Bankcard Flathead City-County Health I	Department		2,488.92	2,488.92
Check	04/01/2016	TB test for Lindsey Battle	26.00	26.00
Total Flathead City-County Hea	alth Department		26.00	26.00
Flathead Electric Co-op Inc. Check	04/18/2016	Echo lake March 2016	59.00	59.00
Check	04/18/2016	Woodsbay–March 2016	49.00	108.00
Check	04/18/2016	BigforkMarch 2016	353.00	461.00
Total Flathead Electric Co-op In	nc.		461.00	461.00
Flathead Publishing Group Check	04/18/2016	Ad for EMT/EMTP March 2016	227.84	227.84
Total Flathead Publishing Grou	ıp		227.84	227.84
Hire Right, LLC Check	04/18/2016	Back Ground check on Lindsey Battle, Cole Williams	153.25	153. 2 5
Total Hire Right, LLC	04/10/2010	Daok Ground Greek on Emidoey Dattie, Cole Williams	153.25	153.25
rotal time regill, ELO			100.20	100.20

Bigfork Fire District Expenses by Vendor Detail

April 1 - 29, 2016

Туре	Date	Memo	Amount	Balance
Jeremy Patton Check	04/18/2016	Jeremy Patton- reimbursement for Mileage and Class for Fully Involved Leadership Skills at Some	64.04	64.04
Total Jeremy Patton			64.04	64.04
KRMC				
Check Check	04/18/2016 04/18/2016	Feb 2016 RX supplies March 2016- Medical Supplies-IV prep, Locks, Filter straws, CO2 Detector	56.95 269.00	56.95 325.95
Check	04/18/2016	21HS CPR AED cards for Ruby Urban-Old Fire Dept. Member	6.00	320.90
Check	04/18/2016	March 2016- Medical Supplies-1 cc syringe, prep pads, Saline Locks, IV cath, Saline 1000, CO2	320.53	652.48
Total KRMC			652.48	652.48
Lakeside QRU, Inc. Check	04/18/2016	Mutual aid - ALS intercept DOS 03/27/2016	150.00	150.00
Total Lakeside QRU, Inc.			150.00	150.00
Lindsey Battle Check	04/18/2016	March 2016-8 calls, 7-Tainings-Lindsey Battle	143.00	143.00
Total Lindsey Battle			143.00	143.00
Lisa M. Smith				* *****
Check	04/18/2016	January 2016-2-calls, 2-Trainings-Lisa Smith	47.20	47,20
Check	04/18/2016	March 2016-2 calls-Lisa Smith	32.20	79.40
Total Lisa M. Smith			79.40	79.40
Mahugh Fire & Safety Check	04/18/2016	6 Nomex hoods, 4-Structure gloves	400.00	400.00
Total Mahugh Fire & Safety	04/10/2010	1 Notilex Hoods, 4-attactate gloves	482.00	482.00
Matt Scherrer			482.00	482.00
Check	04/01/2016	Reimbursement for online course Hrt Code ACLS Part 1-Matt Scherrer	120.00	120.00
Total Matt Scherrer			120.00	120.00
Montana Athletic Club Check	04/18/2016	Larson (8), R. Tracy (89 , Dustin Smith (10) Dan Ellwell (19)March 2016	98.00	98.00
Total Montana Athletic Club			98.00	98.00
Norco Inc. Check	04/18/2016	Station supplies- compressed gas cylinder	161.06	161.26
Total Norco Inc.	04/10/2010	Station supplies- compressed gas cylinder	161.36	161.36
NorthWestern Energy			161.36	161.36
Check Check	04/18/2016 04/18/2016	Bigfork-Natural Gas Woodsbay-Natural Gas	88.68 77.68	88.68 166.36
Total NorthWestern Energy		· · · · · · · · · · · · · · · · · · ·	166.36	166.36
Occupational Health Services M Check	RH 04/18/2016	Lindsey Battle-workstep eval complete & Cole Williams-drug screen & complete workstep eval &	645,00	645.00
Total Occupational Health Service		Linusey Dattie-workstep eval complete & Cole Williams-only scieen & complete workstep eval &		
P & W Paging & Wireless Servi	ce Center		645.00	645.00
Check	04/01/2016	3 Minitor VI stored voice pagers	1,264.50	1,264.50
Total P & W Paging & Wireless S	ervice Center		1,264.50	1,264.50
Pintler Billing Services Check	04/01/2016	Billing February 2016 & March 2016	2,856.71	2,856.71
Total Pintler Billing Services			2,856.71	2,856.71
Republic Services #889 Check	04/18/2016	Trash pick-up for March 2016-Basic service for April 2016	62.60	62.60
Total Republic Services #889			62.60	62,60
Richard Boose	0.110.110.110			
Check	04/01/2016	Renewal for State EMS license for Richard Boose	70.00	70.00
Total Richard Boose			70.00	70.00
Sliters Check	04/18/2016	Teflon tape, shower head and brush head	20.87	20.87
Fotal Sliters			20.87	20.87
Staples Credit Plan Check	04/18/2016	New Chief's Office-Brother Printer, Ink Cartridge	203.47	203.47
Total Staples Credit Plan		· •	203.47	203.47
Fracey Gembala Check	04/18/2016	FI BC Digner with Mark Thiny		
Fotal Tracey Gembala	U-1/ 10/20 10	FLBC Dinner with Mark Thiry	149.00	149.00
roter fraccy Gernbala			149.00	149.00

10:27 AM 04/29/16 Accrual Basis

Bigfork Fire District Expenses by Vendor Detail

April 1 - 29, 2016

Туре	Date	Memo	Amount	Balance
Check	04/01/2016	March 22April 21 2016Mifi Charges	120.07	120.07
Total Verizon Wireless			120.07	120.07
Void Check	04/01/2016	Void Dan Magone Check-Direct Deposit-Printed Check VOIDED		0.00
Total Void			0.00	0.00
WEX Check Check	04/18/2016 04/18/2016	EMS Fue March 2016 Fire Fuel March 2016	403.52 403.52	403.52 807.04
Total WEX			807.04	807.04
Woods Bay Water Check	04/18/2016	Woodsbay Hall water/sewer March 2016	48.75	48.75
Total Woods Bay Water			48.75	48.75
TOTAL			18,257.24	18,257.24

BIGFORK FIRE DEPARTMENT

Originated by Cindy Norred

MAY 0 4 2016

Approved By
Date 4/29/16

Date

1:46 PM 05/04/16 Cash Basis

Bigfork Fire District

Balance Sheet
As of April 29, 2016 *Not Reconciled *

		Apr 29, 16
ASSETS		
Current Assets		
Checking/Savings 101000 · CASH ALL FUNDS 1010012 · FUND#7254-Appara 1010001 · GENERAL FUND	tus Fund-County	30,024.87
1010011 · General-Glacier E	Bank - County443	3,740.41
Total 1010001 · GENERAL FU	ND	443,740.41
1020000 · RESTRICTED CASH 1020003 · Ralph Barton Tru	_	,601.69
Total 1020000 · RESTRICTED	CASH	31,601.69
Total 101000 · CASH ALL FUNDS	5	505,366.97
Total Checking/Savings		505,366.97
Total Current Assets		505,366.97
TOTAL ASSETS		505,366.97
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 206130 · ACCRUED PAYROLL 2061321 · Payroll - UI	. PAYABLE	-174.58
Total 206130 · ACCRUED PAY	ROLL PAYABLE	-174.58
Total Other Current Liabilities		-174.58
Total Current Liabilities		-174.58
Total Liabilities		-174.58
Equity 270000 - OPENING BAL 271000 - Retained Earnings 1 - General fund 2 - Fire Dept Contribution Fund 3 - Ralph Barton Trust Fund 9500 - GFAAG ACCOUNT GROUP		30,000.00 -1,470,641.55 107,692.33 11,938.14 33,848.21
9501 · Restatement 9500 · GFAAG ACCOUNT GROU	P - Other	10,198.99 1,879,303.88
Total 9500 · GFAAG ACCOUNT GR	OUP	1,889,502.87
Net Income	SIGFORK FIRE DEPARTMENT	-96,798.45
Total Equity	Originated by Cindy Norred	505,541.55
TOTAL LIABILITIES & EQUITY	MAY 0 4 2016	505,366.97

Approved By Date, Date

Chief's Report for May 4th, 2016

• Total number of calls for April 2016—52(April 2015—77)

BIGFORK FIRE DEPARTMENT

Originated by <u>Seveny Patton</u>

MAY 0 4 2016

Approved By

rustee 7 A Date

District Financial Procedures

Bigfork Fire Department

Adopted: 04.01.08 Revised: 07.21.10 Revised: 06.26.14

Revised 02.23.16 Revised: 04.27.16

Admin: 123.00

PURPOSE

To assure propriety, accountability, and security regarding Bigfork Fire District financial matters and procedures, and to define and assign roles and responsibility.

The finances of the Bigfork Fire District are entrusted to the District Board of Trustees for wise expenditure and prudent use towards the purposes and objectives of Bigfork Fire District. The following procedures are hereby adopted to carry out this policy:

- 1. Each district check shall have two authorization signatures; one by a Bigfork Fire District trustee and one by the Bigfork Trustee Chairman (or another designated trustee member in his/her absence).
- 2. The Chief or Assistant chief must approve all received bills and invoices by signing them as being "approved for payment". Generally an "Approved for Payment" stamp with a legible authorization signature shall be used. Supplies and items received shall be checked for contents matching the packing slip or invoice listing and verified by the receiving person's signature on the packing slip or invoice.
- 3. The Chief and his/her staff shall be responsible for carrying out and implementing an approved budget within the following guidelines and limitations imposed by the board of trustees:
 - a) Expenditures up to \$5,000 to implement an approved budget line item are hereby authorized and may be paid upon receipt subject to authorization as specified above. Purchase locally when possible at the best price for the Fire District.
 - b) All purchases must be authorized by a Purchase Order (see Appendix A).
 - c) Any expenditure over \$1,000 must have specific pre approval by the board of trustees at a board meeting.
 - d) At least two competitive written bids must be solicited and obtained for any purchased item or contracted work of over \$1,000 value unless otherwise authorized by the board.
 - e) Private donations under \$1001.00 to Bigfork Fire Dept shall be made available for purposes as best determined by the general membership and shall be accounted for separately from tax revenue and other district funds. Private donations over \$1001.00 shall be used for general operations budgets unless earmarked by the donor for a specific purpose.
 - f) Yearly budgets shall be developed as specified by the county budgetary procedures and requirements and shall be approved at a

District Financial Procedures

Bigfork Fire Department

ures Admin: 123.00
Adopted: 04.01.08 Revised: 07.21.10 Revised: 06.26.14

Revised 02.23.16 Revised: 04.27.16

regular open Board of Trustee meeting.

4. District property having a valuation of over \$5000.00 shall be added to the listing of Fire District Inventory.

- 5. Bigfork Fire District will use a purchase order system. The Fire Chief or his/her designee will be responsible for issuing POs. All purchases must be completed on a purchase order form. This form must accompany all receipts for payment. PO numbers will be issued in a numerical sequence provided on the form. A PO form can be obtained from the Fire Chief, Assistant Fire Chief, or Office Manager.
- 6. Station supply requisition forms must be completed and turned into the district office. The Fire Chief or his/her designee will approve and order supplies.
- 7. Department members will be reimbursed for travel expenses while traveling outside the district and engaged in fire/ems training. Members will be reimbursed according to GSA rate. All training expenses must be reported on the established training expense form (Appendix C) and approved by the Training Officer or Fire Chief. In the event that the member does not attend or complete training, he/she will reimburse Bigfork Fire District for tuition and costs paid.

SIGFORK FIRE DEPARTMENT

Originated by Jeremy Patton, Ferrised

MAY 04 2016

Approved By

Date Date

Approved By: Wayne Loeffler
Bigfork Fire - Chief

04/01/08 Date Bigfork Fire Department - Employee's Handbook

The employee usually receives the holiday off; however, the Fire District reserves the right to require a part-time employee to work on the day a holiday is observed. The employee shall receive holiday benefits as provided in this rule and shall be compensated for work performed on a holiday as provided in the next paragraph.

Pay for Work Performed on a Holiday

An employee who is designated as non-exempt under the Fair Labor Standards Act (FLSA) and who works on the day a holiday is observed shall be paid for all hours actually worked. The employee shall receive premium pay (regular rate x 1.5) for all hours worked on the holiday, either a paid day off at the regular rate or pay as described below, at the Fire District's discretion.

- If the holiday benefit is a paid day off to be taken at a later date, the employee shall receive pay at the regular rate for every hour worked on the holiday.
- B. If the holiday benefit is to be pay, but no day off, the employee shall also receive premium pay (regular rate x 1.5) for all hours worked on the holiday. If an employee does not work on the day a holiday is observed, the employee shall receive no holiday pay.

If an employee does not work a regular schedule and is called in to work on the holiday. the employee shall receive pay at the premium pay regular rate for every hour worked on the holiday.

A short-term worker is not eligible to receive holiday benefits.

Hours worked on a holiday may result in more than forty-eight (48) hours in a pay status during the workweek. An employee shall not receive both premium pay and overtime pay for the hours worked on a holiday. Holiday pay does not count towards the fortyeight (48) hours.

An employee who is exempt from the FLSA and who receives approval to work on the holiday will receive paid time off equivalent to the number of hours worked.

Equivalent paid time off for work performed on a holiday may be taken at a later date upon request by the non-exempt employee and approval of the supervisor. When an employee requests to take the hours off and where the interest of the Fire District requires the employee's attendance, the Fire District's interest overrides the employee's.

Retirement Benefits

All full-time and part-time employees are eligible to enroll in the Governmental Eligible 457 Plan. Please check with the Bigfork Fire Department Office Administrator for matching contribution rates and maximum contribution dollar amounts. All other employees are not eligible for enrollment.

Page 41

BIGFORK FIRE DEPARTMENT Originated by Jerung Patton Third Jeading MAY 0 4 2016

MAY 0 4 2016

Chief.2

Date<u>4/29/</u>

SUBJECT:

DRUG FREE WORKPLACE

PURPOSE:

To comply with the Federal Drug Free Workplace Act

STATEMENT OF POLICY

In 1988 Congress passed a variety of anti-drug legislation which included the Drug-Free Workplace Act (DFWPA). This Act requires that agencies and individuals, who receive Federal aid or who contract with the Federal government, adopt specific policies regarding the illegal possession and use of controlled substances. To comply with this Act, the Bigfork Fire District has adopted the following policy.

All Fire District employees are absolutely prohibited from unlawfully manufacturing, distributing, dispensing, possessing or using controlled substances in the workplace. "Controlled substances" are defined in schedules I through V of Section 812 Title 21, United States Code. Examples of controlled substances include illegal narcotics, cannabis, stimulants, depressants and hallucinogens.

Fire District employees must abide by this Policy as a condition of employment and violations of this Policy will result in disciplinary action up to and including termination. The Fire District may also require employees who violate this policy to satisfactorily participate in a drug-abuse assistance or rehabilitation program as a condition of continued employment.

Any employee convicted of violating a criminal drug statute in the workplace or while conducting official Fire District business must inform the employee's immediate supervisor of such conviction within five (5) days after the conviction. The supervisor must inform the Chief and the Board of Trustees of any such community DEPARTMENT Originated by Jecemy Patton
Third Reading immediately.

BIGFORK FIRE DEPARTMENT Drug and Alcohol Testing Policy

Approved By Montana Workforce Drug & Alcohol Testing Act

MCA §§ 39-2-205 through 211 BIGFORK FIRE DEPARTMENT hereby adopts the following Drug and Alsten of Testing Policete ("Policy") effective (Adoption Date). This Policy is intended to apply to all BIGFORK FIRE DEPARTMENT employees, volunteers and management that fall within the guidelines of the Montana Workforce Drug and Alcohol Testing Act, and also volunteers in positions affecting public safety. For purposes of this policy, these groups will be referred to as "staff". These

positions are listed on page 5 of this Policy.

1. Definitions. The following definitions apply to this Policy:

- a. "Adulterated specimen" is one that has been altered, as evidenced by test results showing either a substance that is not a normal constituent for that type of specimen or showing an abnormal concentration of an endogenous substance.
- b. "Alcohol" means an intoxicating agent in alcoholic beverages, ethyl alcohol, also called ethanol, or the hydrated oxide of ethyl.

- p. "Substance Abuse Professional" (SAP) is a licensed physician (medical doctor or doctor of osteopathy), or a licensed or certified psychologist, social worker, employee assistance professional, or addiction counselor (certified by the National Association of Alcoholism and Drug Abuse Counselors Certification Commission) with knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances-related disorders. The SAP evaluates staff who have violated drug and alcohol regulations, or voluntarily enrolled in drug and alcohol treatment, and makes recommendations concerning education, treatment, follow-up testing, and aftercare.
- q. "Substituted specimen" is a specimen that has been submitted in place of the donor's urine, as evidenced by creatinine and specific gravity values that are outside the physiologically producible ranges of human urine.
- 2. <u>Policy Coordinator</u>. The Policy Coordinator(s) is the **Fire Chief or a designee of the Board of Trustees**. Staff will be advised if a successor Policy Coordinator is designated.
- 3. Standard of Conduct. The following standards of conduct shall apply to all staff:
 - a. Staff are prohibited from working while impaired by the use of legal or illegal drugs.
 - b. The sale, possession, transfer, use or purchase of dangerous drugs on BIGFORK FIRE DEPARTMENT property or while performing BIGFORK FIRE DEPARTMENT business is strictly prohibited. Absent the mitigating circumstances set forth below, staff testing positive for the presence of controlled substances, including Medical Marijuana, shall be deemed to be in violation of this standard of conduct, regardless of whether the use of such controlled substances occurred while at work or during non-work hours.
 - c. The use by staff of alcohol while working, while on BIGFORK FIRE DEPARTMENT premises, or while using a BIGFORK FIRE DEPARTMENT vehicle or equipment, is prohibited.

4. Policy on Rehabilitation.

- a. Any staff who feels that he or she has an addiction or dependence on drugs or alcohol is encouraged to seek assistance. Requests for information concerning such assistance will be confidential. The cost of rehabilitation will be at the staff's expense. However, staff seeking assistance for drug or alcohol dependency who has health insurance coverage should review his/her benefit booklet as he/she may be afforded coverage.
- b. BIGFORK FIRE DEPARTMENT will grant rehabilitation leave for up to 30 days to staff seeking treatment for an addiction or dependence on drugs or alcohol on a voluntary basis. A request for rehabilitation leave must be enacted prior to any drug or alcohol test given, which may render the staff positive, and prior to the staff's notice of the requirement for testing. To request leave, staff must contact the Policy Coordinator.
- c. Leave will be suspended for any staff who leaves a treatment program prior to proper discharge.
- d. BIGFORK FIRE DEPARTMENT must receive written notification who have professional (see definition above) that the staff has successfully completed the Third Rect of rehabilitation program and passed (negative result) a drug and/or alcolates in differ to return to work. The staff will be subject to unannounced tests for twelve months following release from rehabilitation.

 Chief Department must receive written notification which is substance Jetomy (alton).

Trustee

Date

- Firefighters
- EMT's
- c. Staff engaged in a fiduciary capacity.
- 8. <u>Illegal/Controlled substances Tested.</u> BIGFORK FIRE DEPARTMENT will test for the following types

of illegal/controlled substances.

Initial test analyte	Initial test cutoff concentration	Confirmatory test analyte	Confirmatory test cutoff concentration
Marijuana metabolites	50 ng/mL	THCA ¹	15 ng/mL
Cocaine metabolites	150 ng/mL	Benzoylecgonine	100 ng/mL
Opiate metabolites	2000 ng/mL	Codeine	2000 ng/mL
Codeine/Morphine ²	10 ng/mL	Morphine	2000 ng/mL
6-Acetylmorphone		6-Acetylmorphone	10 ng/mL
Phencyclidine	25 ng/mL	Phencyclidine	25 ng/mL
Amphetamines ³	500 ng/mL	Amphetamine	250 ng/mL
AMP/MAMP ⁴	500 ng/mL	Methamphetamine ⁵	250 ng/mL
MDMA ⁶		MDMA	250 ng/mL
		MDA ⁷	250 ng/mL
		MDEA ⁸	250 ng/mL

¹Delta-9-tetrahydrocannabinol-9-carboxylic acid (THCA)

BIGFORK FIRE DEFAITING

Originated by Jeany Patton
Third Reading

MAY 0 4 2016

Approved By

Ng/mL = Nano grams per milliliter

9. Prohibited Alcohol Concentration Level. Staff who test positive to the Date Date Concentration at or above 0.02 will be subject to sanctions as set forth above.

Any applicable staff, who performs duties as defined in paragraphs 7a and 7b above, found to have an alcohol concentration of 0.00 or greater, but less than 0.02 shall not perform, nor be permitted to perform, safety-sensitive functions for at least 24 hours. Safety sensitive functions are described under the definitions section of this Policy. No action will be taken against staff based solely on test results showing an alcohol concentration of less than 0.02, except as provided for in this statement. However, the BIGFORK FIRE DEPARTMENT having independent authority, reserves the right to take any action deemed necessary, that is otherwise consistent with law, relating to the staff's test results showing an alcohol concentration of less than 0.02.

10. <u>Testing Procedures.</u> Bigfork fire department has contracted with Occupational Health Services (205 Sunny View Ln., Kalispell, MT 59901) to perform all testing. The testing procedures adopted by BIGFORK FIRE DEPARTMENT are described in the attached materials. Positive tests will be reviewed by a medical review officer (MRO) prior to the imposition of

²Morphine is the target analyte for codeine/morphine testing

³Either a single initial test kit or multiple initial test kits may be used provided the single test kit detects each target analyte independently at the specified cutoff

⁴Methamphetamine is the target analyte for amphetamine/methamphetamine testing

⁵To be reported positive for methamphetamine, a specimen must also contain amphetamine at a concentration equal to or greater than 100 ng/mL

BIGFORK FIRE DEPARTMENT

⁶Methylenedioxymethamphetamine (MDMA)

⁷ Methylenedioxyamphetamine (MDA)

⁸ Methylenedioxyethylamphetamine (MDEA)

Substance Abuse

Bigfork Fire Department

Test Results

District personnel who test positive or refuse the test or release of information shall be considered unfit for any activity at an incident and will be prohibited from participating in any calls or incidents immediately.

The district employee will not be allowed to drive to the hospital or home. If the district employee submits to the test and signs the release of information, he/she will not be allowed to respond to incidents until the status of the tests and the circumstances surrounding the suspicion of impairment are determined.

BIGFORK FIRE DEPARTMENT Drug and Alcohol Testing Policy Montana Workforce Drug & Alcohol Testing Act MCA §§ 39-2-205 through 211

BIGFORK FIRE DEPARTMENT hereby adopts the following Drug and Alcohol Testing Policy ("Policy") effective (Adoption Date). This Policy is intended to apply to all BIGFORK FIRE DEPARTMENT employees, volunteers and management that fall within the guidelines of the Montana Workforce Drug and Alcohol Testing Act, and also volunteers in positions affecting public safety. For purposes of this policy, these groups will be referred to as "staff". These positions are listed on page 5 of this Policy.

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 - a. "Adulterated specimen" is one that has been altered, as evidenced by test results showing either a substance that is not a normal constituent for that type of specimen or showing an abnormal concentration of an endogenous substance.
 - b. "Alcohol" means an intoxicating agent in alcoholic beverages, ethyl alcohol, also called ethanol, or the hydrated oxide of ethyl.
 - c. "Alcohol concentration" means the alcohol in a volume of breath expressed in terms of grams of alcohol per 210 liters of breath, as indicated by an evidential breath test.
 - d. "Applicable Employee" shall have the meaning set forth in Section 7 of this Policy.
 - e. "Confirmation test" for alcohol is a second test following a screening test that provides an exact measure of alcohol concentration. For controlled substances testing, a second analytical procedure performed on a different aliquot of the original specimen to identify and quantify the presence of a specific drug or drug metabolite.
 - f. "Controlled substance" means a dangerous drug, as defined in 49 CFR, part 40, except a drug used pursuant to a valid prescription or as authorized by law, and shall, for all purposes of this Policy, include the drug commonly referred to as marijuana, regardless of whether the staff has obtained a registry identification card, or has been issued a written certification by a physician, pursuant to the Montana Medical Marijuana Act, or a similar act of any other state.

 BIGFORK FIRE DEPARTMENT

g.	"Dilute specimen" is a specimen with creatinine and specific gravity values that are third Read's lower than expected, but are still within the physiologically producible ranges of human urine. MAY 0 4 2016	υĄ
	numan unite.	

Chief ZH Date 4/29//C Trustee ZH Date

Per: 261.00

Adopted: 04.01.08

Substance Abuse

Bigfork Fire Department

h. "Medical Marijuana" shall mean marijuana, when use is pursuant to the Montana Medical Marijuana Act, or a similar act of any other state.

- i. "Medical review officer" (MRO) means a licensed physician trained in the field of substance abuse.
- j. "Primary specimen" in drug testing is the urine specimen bottle that is opened and tested by a first laboratory to determine whether the staff has a drug or drug metabolite in his or her system.
- k. "Rehabilitation program" is the program established by the Substance Abuse Professional for the staff who violates this Policy or voluntarily seeks treatment for drug and/or alcohol related issues, including recommendations concerning education, treatment, follow-up testing, and aftercare.
- I. "Safety-sensitive function" is any on-duty work task, activity, or duty that has potential of causing significant physical or mental injury to people or damage to property. The focus is on function rather than job description. A person's job may require several different functions, some of which are not safety-sensitive.
- m. "Sample" means a urine specimen, a breath test, or oral fluid obtained in a minimally invasive manner and determined to meet the reliability and accuracy criteria accepted by laboratories for the performance of drug testing that is used to determine the presence of a controlled substance or alcohol.
- n. "Screening test" (a.k.a. "initial test") in alcohol testing is an analytical procedure to determine whether staff may have a prohibited concentration of alcohol in his or her system. In controlled substance testing, a screen to eliminate negative urine specimens from further consideration.
- o. "Split specimen" in drug testing is the part of the urine specimen that is sent to a first laboratory and retained unopened, and which is transported to a second laboratory in the event that the staff requests that it be tested following a verified positive test of the primary specimen or a verified adulterated or substituted test result.
- p. "Substance Abuse Professional" (SAP) is a licensed physician (medical doctor or doctor of osteopathy), or a licensed or certified psychologist, social worker, employee assistance professional, or addiction counselor (certified by the National Association of Alcoholism and Drug Abuse Counselors Certification Commission) with knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances-related disorders. The SAP evaluates staff who have violated drug and alcohol regulations, or voluntarily enrolled in drug and alcohol treatment, and makes recommendations concerning education, treatment, follow-up testing, and aftercare.

q. "Substituted specimen" is a specimen that has been submitted in place of the donor's urine, as evidenced by creatinine and specific gravity values that are outside the physiologically producible ranges of human urine.

BIGFORK FIRE DEPARTMENT

Originated by Teremy fatton

2. Policy Coordinator. The Policy Coordinator(s) is the Fire Chief or a designee of the Third Reading

Board of Trustees. Staff will be advised if a successor Policy Coordinator is designated.

APRIL 4 2016

Approved By
Chief Date 4/29//
Frustee 2/0 Date

Per: 261.00

Adopted: 04.01.08

Substance Abuse

Bigfork Fire Department

- Firefighters
- EMT's
- c. Staff engaged in a fiduciary capacity.
- 8. Illegal/Controlled substances Tested. BIGFORK FIRE DEPARTMENT will test for the following types of illegal/controlled substances.

Initial test analyte	Initial test cutoff concentration	Confirmatory test analyte	Confirmatory test cutoff concentration
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Cocaine metabolites	150 ng/mL	Benzoylecgonine	100 ng/mL
Opiate metabolites	2000 ng/mL	Codeine	2000 ng/mL
Codeine/Morphine ²	10 ng/mL	Morphine	2000 ng/mL
6-Acetylmorphone	-	6-Acetylmorphone	10 ng/mL
Phencyclidine	25 ng/mL	Phencyclidine	25 ng/mL
Amphetamines ³	500 ng/mL	Amphetamine	250 ng/mL
AMP/MAMP ⁴	500 ng/mL	Methamphetamine ⁵	250 ng/mL
MDMA ⁶	•	MDMA	250 ng/mL
		MDA ⁷	250 ng/mL
		MDEA ⁸	250 ng/mL

¹Delta-9-tetrahydrocannabinol-9-carboxylic acid (THCA)

Ng/mL = Nano grams per milliliter

Per: 261.00

Adopted: 04.01.08

9. Prohibited Alcohol Concentration Level. Staff who test positive for alcohol Date concentration at or above 0.02 will be subject to sanctions as set forth above.

Any applicable staff, who performs duties as defined in paragraphs 7a and 7b above, found to have an alcohol concentration of 0.00 or greater, but less than 0.02 shall not perform, nor be permitted to perform, safety-sensitive functions for at least 24 hours. Safety sensitive functions are described under the definitions section of this Policy. No action will be taken against staff based solely on test results showing an alcohol concentration of less than 0.02, except as provided for in this statement. However, the BIGFORK FIRE DEPARTMENT having independent authority, reserves the right to take any action deemed necessary, that is otherwise consistent with law, relating to the staff's test results showing an alcohol concentration of less than 0.02.

²Morphine is the target analyte for codeine/morphine testing

³Either a single initial test kit or multiple initial test kits may be used provided the single test kit detects each target analyte independently at the specified cutoff

⁴Methamphetamine is the target analyte for amphetamine/methamphetamine testing

⁵To be reported positive for methamphetamine, a specimen must also contain amphetamine at a concentration equal to or greater than 100 IG/MRK FIRE DEPARTMENT Originated by Jeremy Patton

MAY 0 4 2016

Approved By

Date 4/29/16 ⁶Methylenedioxymethamphetamine (MDMA)

⁷ Methylenedioxyamphetamine (MDA)

⁸ Methylenedioxyethylamphetamine (MDEA)

FLATHEAD COUNTY BUDGET ESTIMATES FY 2017

FUND NAME: BIGFORK FIRE FUND NUMBER: 7205

	Pric	or Year Budget FY16	D	ept Request	Final Budget FY17
NON-TAX REVENUE		7 1 10			
Billing Income	\$	230,000	\$	280,000	
Donations	*	3,500	*	3,500	
EMS-Flathead County		27,000		27,000	
EMS-Lake County		2,500		2,500	
Entitlement-Flathead County		28,751		28,751	
Entitlement-Lake County		6,473		6,473	
Insurance Dividends		300		300	
Interest Revenue	1	4,500		4,500	
Membership Donations		6,500		6,500	
Other Income		500		500	
State Insurance Refund	ľ	300		300	
Total Non-Tax Revenue	\$	310,324	\$	360,324	
TAMPENENIE	1 '	,-	•	,	
TAX REVENUE Mill Levy lathead Co Tax/Assessment Revenue = 17.2	٦٠	000 440	d.	200 440	
	\$	299,412	\$	299,412	
11,101,000	ا م	00.040	r r	00.040	ļ
	\$	89,846	\$	89,846	
Lake Co 2015 Taxable Value = 5,116,514					
Total Tax Revenue	\$	389,258	\$	389,258	
TOTAL REVENUE	\$	699,582	\$	749,582	
OTHER RESOURCES					
	\$	545,535	\$	510,000	
Lake Co Cash Available @ June 30th	1 *	7,740	*	314,000	
Less outstanding warrants @ June 30th		6,122			
Total Other Resources	\$	547,153	\$	510,000	
TOTAL RESOURCES	Г\$	1,246,735	\$	1,259,582	
TOTAL RESOURCES	Ι_Ψ	1,240,733	Ψ	1,209,002	
MAINTENANCE & OPERATION EXPENDITURES					
342 Loan Pay	\$	100,000	\$	100,000	
Accounting & Auditing		10,000		22,000	
Ambulance Equipment Maint		25,000		25,000	
Background Checks		1,000		1,000	
Billing Service Fess (8% of collections to billing co)		18,400		21,600	
Billing Service Refunds		6,000		6,000	
Compensated Absences		20,000		20,000	
Donations/Gifts		100		100	
EMS Personnel Supplies PPE		3,000		3,000	
FICA		23,000		28,000	
Fire Equipment Maint		25,000		25,000	
FIRE Personnel Supplies PPE		10,500		10,000	
Food-District Rehabilitation Expenses		750		750	l
Fuel for Ambulance		11,000		11,000	
Fuel for Apparatus		8,500		8,500	
General Liability Insurance		19,535		20,000	
Health & Wellness		9,000		9,000	
Medical Insurance		46,200		52,200	
Medical Supplies		18,000		18,000	
Membership Fund Espenses		6,500		6,500	
Merchant Bank Fees		1,500		1,500	
MT Mutual Aid		600		600	

Office Expenses		13,000	1	13,000	!
Operation Station Supplies		8,000		8,000	
Prevention		3,500		3,500	
Propane		3,500		3,000	
Radio Services		6,000		6,000	
Real Estate/Landfill Taxes		100		300	
Recruiting		500		2,000	
Retirement		12,000		14,500	
Salary & Wages		303,000		345,000	
Telephone & DSL		6,000		6,000	
Training		7,000		7,000	
Unemployment Expense		2,000		2,000	Ī
Utilities		13,000		13,000	
Volunteer Stipend		15,000		10,000	1
Workmans Comp		25,000		39,000	
Total Maintenance & Operation Expenditures	\$	781,185	\$	862,050	
Total Capital Outlay*See attached list	\$	130,000	\$	50,000	
FUND #7254-Apparatus Fund	\$	30,000		50,000	
TOTAL EXPENDITURES	\$	941,185	\$	962,050	
CASH RESERVE (Flathead Co & Lake County)	\$	305,550	\$	297,532	
AUTHORIZED SIGNA	ATHRE:	·. 			.

AUTHORIZED SIGNATURE:

Allowed Cash Reserve

313,728.33

32.46%

320,683.33

30.93%

#DIV/0!

BIGFORK FIRE DEPARTMENT

Originated by Cindy Norral Jeremy Pattern

MAY 0 4 2016

FLATHEAD COUNTY BUDGET ESTIMATES FY 2017

FUND NAME: BIGFORK FIRE FUND NUMBER: 7205

NON-TAX REVENUE			Pric	or Year Budget FY16	De	ept Request	Final Budget FY17
Donations		NON-TAX REVENUE					
Donations		Billing Income	\$	230.000	\$	270.000	
EMS-Lisk County			1		·		
EMS-Lake County 2,500 2,500 Entitlement-Flathead County 6,473 6,470 6,50		EMS-Flathead County					
Entillement-Lake County			İ				
Entillement-Lake County Insurance Dividends 3.00 3.00 Insurance Dividends 3.00 3.00 Interest Revenue 4,500 6,500 Membership Donations 6,500 5.00 State Insurance Refund 3.00 3.00 Total Non-Tax Revenue \$ 310,324 \$ 350,324 TAX REVENUE			Ì				
Insurance Dividends 300 300 300 100							
Interest Revenue 4,500 4,500 6,500 C,500 C							
Membership Donations		Interest Revenue	ł				
Other Income		Membership Donations					
State Insurance Refund 300 300 300 Total Non-Tax Revenue \$ 310,324 \$ 350,324		•					
Total Non-Tax Revenue							
TAX REVENUE			\$		\$		
Althead Co Tax/Assessment Revenue = 17.2 \$ 299,412 Flathead Co 2015 Taxable Value = 17,407,666 \$ 89,846 \$ \$ 89,846 \$ \$ 89,846 \$ 89,846 \$ \$ 89,846 \$ \$ 89,846 \$ \$ \$ \$ \$ \$ \$ \$ \$		Total Non-Tax Neveride	ĮΨ	310,324	Ψ	330,324	
athead Co Tax/Assessment Revenue = 17.2	_	TAX REVENUE Mill Levy					
Flathead Co 2015 Taxable Value = 17,407,666	F] \$	299,412	\$	299,412	
Lake Co Tax/Assessment Revenue = 17.56	·	Flathead Co 2015 Taxable Value = 17.407.666	•		•		
Total Tax Revenue			I \$	89.846	\$	89.846	
Total Tax Revenue				,	*	35,515	
TOTAL REVENUE \$ 699,582 \$ 739,582							
OTHER RESOURCES Cash available @ June 30th \$ 545,535 \$ 510,000 Lake Co Cash Available @ June 30th 7,740 6,122 Total Other Resources \$ 547,153 \$ 510,000 TOTAL RESOURCES \$ 1,246,735 \$ 1,249,582 MAINTENANCE & OPERATION EXPENDITURES 342 Loan Pay \$ 100,000 \$ 100,000 Accounting & Auditing 10,000 22,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fees (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 FIRE Personnel Supplies PPE 10,500 10,000 FOOd-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 11,000 Fuel for Apparatus 8,500 <t< td=""><td></td><td>Total Tax Revenue</td><td>\$</td><td>389,258</td><td>\$</td><td>389,258</td><td></td></t<>		Total Tax Revenue	\$	389,258	\$	389,258	
Cash available @ June 30th \$ 545,535 \$ 510,000 Lake Co Cash Available @ June 30th 7,740 6,122 Total Other Resources \$ 547,153 \$ 510,000 TOTAL RESOURCES \$ 1,246,735 \$ 1,249,582 MAINTENANCE & OPERATION EXPENDITURES 342 Loan Pay \$ 100,000 \$ 100,000 Accounting & Auditing 10,000 22,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fess (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 Fire Equipment Maint 25,000 25,000 FIRE Personnel Supplies PPE 10,500 10,000 Food-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 11,000 Fuel for Apparat		TOTAL REVENUE	\$	699,582	\$	739,582	
Cash available @ June 30th \$ 545,535 \$ 510,000 Lake Co Cash Available @ June 30th 7,740 7,740 Total Other Resources \$ 547,153 \$ 510,000 TOTAL RESOURCES \$ 1,246,735 \$ 1,249,582 MAINTENANCE & OPERATION EXPENDITURES \$ 100,000 \$ 100,000 342 Loan Pay \$ 100,000 \$ 100,000 Accounting & Auditing 10,000 \$ 25,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fess (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 Fire Equipment Maint 25,000 25,000 FIRE Personnel Supplies PPE 10,500 10,000 Food-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 </td <td></td> <td>OTHER RESOURCES</td> <td></td> <td></td> <td></td> <td></td> <td></td>		OTHER RESOURCES					
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Total Other Resources \$ 547,153 \$ 510,000						1	
TOTAL RESOURCES \$ 1,246,735 \$ 1,249,582			œ		œ.	510,000	
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342 Loan Pay \$ 100,000 \$ 100,000 Accounting & Auditing 10,000 22,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fess (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 Fire Equipment Maint 25,000 25,000 FIRE Personnel Supplies PPE 10,500 10,000 Food-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 11,000 Fuel for Apparatus 8,500 8,500 General Liability Insurance 19,535 20,000 Health & Wellness 9,000 9,000		TOTAL RESOURCES	\$	1,246,735	\$	1,249,582	
342 Loan Pay \$ 100,000 \$ 100,000 Accounting & Auditing 10,000 22,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fess (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 Fire Equipment Maint 25,000 25,000 FIRE Personnel Supplies PPE 10,500 10,000 Food-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 11,000 Fuel for Apparatus 8,500 8,500 General Liability Insurance 19,535 20,000 Health & Wellness 9,000 9,000	Į	MAINTENANCE & OPERATION EXPENDITURES					
Accounting & Auditing 10,000 22,000 Ambulance Equipment Maint 25,000 25,000 Background Checks 1,000 1,000 Billing Service Fess (8% of collections to billing co) 18,400 21,600 Billing Service Refunds 6,000 6,000 Compensated Absences 20,000 20,000 Donations/Gifts 100 100 EMS Personnel Supplies PPE 3,000 3,000 FICA 23,000 28,000 Fire Equipment Maint 25,000 25,000 FIRE Personnel Supplies PPE 10,500 10,000 Food-District Rehabilitation Expenses 750 750 Fuel for Ambulance 11,000 11,000 Fuel for Apparatus 8,500 8,500 General Liability Insurance 19,535 20,000 Health & Wellness 9,000 9,000	ı		\$	100.000	\$	100.000	
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Fuel for Apparatus 8,500 General Liability Insurance 19,535 Health & Wellness 9,000		•				E Company	
General Liability Insurance 19,535 20,000 Health & Wellness 9,000 9,000							
Health & Wellness 9,000 9,000	-						
1							
Medical Insurance	-						
				46,200		52,200	
Medical Supplies 18,000 18,000	- [
Membership Fund Espenses 6,500 6,500		Membership Fund Espenses		6,500		6,500	
Merchant Bank Fees 1,500 1,500				1,500			
MT Mutual Aid 600 600	- [MT Mutual Aid					

Office Expenses	13,000	13,000	
Operation Station Supplies	8,000	8,000	
Prevention	3,500	3,500	
Propane	3,500	3,000	
Radio Services	6,000	6,000	
Real Estate/Landfill Taxes	100	300	
Recruiting	500	2,000	
Retirement	12,000	14,500	
Salary & Wages	303,000	345,000	
Telephone & DSL	6,000	6,000	
Training	7,000	7,000	
Unemployment Expense	2,000	2,000	
Utilities	13,000	13,000	
Volunteer Stipend	15,000	10,000	
Workmans Comp	 25,000	39,000	
Total Maintenance & Operation Expenditures	\$ 781,185	\$ 862,050	
Total Capital Outlay*See attached list	\$ 130,000	\$ 50,000	
FUND #7254-Apparatus Fund	\$ 30,000	50,000	
TOTAL EXPENDITURES	\$ 941,185	\$ 962,050	
CASH RESERVE (Flathead Co & Lake County)	\$ 305,550	\$ 287,532	

AUTHORIZED SIGNATURE:

Allowed Cash Reserve

313,728.33

32.46%

320,683.33

29.89%

#DIV/0!

BIGFORK FIRE DEPARTMENT

Originated by Lindy Norred Teremy Patter

MAY 0 4 2016

		FY16	FY17	87.18	6273	COL
Complete	Yearly-Line items in budget			201	DTL	F120
Apparatus-\$150,000 per yr	yr		17-7-18-18-18-18-18-18-18-18-18-18-18-18-18-			
Ambulance	17.00	Total-#7254-FUND=\$30,000	Total-#7254-FUND=\$80,000	Total-#7254-FUND=\$162,000	Total-#7254-FUND=\$262.000	Total-#7254-FIJND=\$362 000
		\$30,000.00	\$50,000.00	\$82,000.00.	\$100,000.00	\$100.000.00
		\$100,000.00	\$100,000.00	\$68,000.00 + Interest		
Equipment-\$25,000 per vr						Type 3 or 6 Engine
Cardiac Monitors (2)	Dadios (¢1500 kw)		00 000 Can - 1-1-0			
Cal diac iviolitions (2)	natios (\$1500/yr)		Printer-\$13,000.00	Printer-\$13,000.00	Airbags	
SCBA Cylinders (50)	Fagers (\$1000/yrs)		Hoses/Nozzles-\$5000.00 **Structure Hose			
Extrication Equip	PPE (\$8000/yr)		SCBA Harness-\$5,000.00			
	Computer/Software (\$2000/yr)	1	\$2,000.00 Misc Tools			
AEDs						
Thermal Imagers		2-Thermal Imagers				
Electric Cot						
SCBA Harness's						
Stair chair (\$2600) grant						
0 /22						
Facilities-\$25,000 per year						
		roof leak	Februaka, Haster-62000 00	Dinfort thall Dang Bankan		
		Painting of Station	Mondahar Houter Coop on	Digital Arian TOOL Neplace		wasner & Uryer
Coffit Donair		remains of stations	vvoousbay-nearer-pacoonou	"\$350,00 per square tear off and put on		
Some Nepaul		bigrork Hall-3 Heaters	Back up Generator-\$10,000.00	Lockers-Turnouts etc.		
Table/Chairs		Lighting-Bigfork Hall	Kitchen Bigfork Hall-Vent/Hood-\$3,000.00			
		Exhaust System	Med Supplies-Cabinets/Work Bench Area-55,000.00	g		
			\$3,000.00 Misc. Facilities Repairs			
		1777				
ŧ						
Wildland Grant-April each year	year					
						1
				*Sell 363, 364,361-New Response	Yellow Bay -2023	
					393-	
					341	
					392	
					331	
					332	
					342	

BIGFORK FIRE DEPARTMENT
Originated by Cindy Norted Jeramy Pathon
MAY 0 4 2016

Chief Approved By Date 1/2
Trustee 27 Date

	te Annual Salary \$41,600.00 \$37,440.00 \$12,480.00	\$21,840,00 \$36,192,00 \$36,192,00 \$22,890,00 \$30,501,12 \$53,876,16 \$40,010,88	\$20,000.00 \$5,000.00 FAL \$358,012.16 \$10,000.00	\$52,200.00 \$38,645.93 \$77,387.93 \$1,253.04 \$14,320.49
	New Rate		TOTA	Grand Total
**************************************	Increase			
	Current Salary \$41,600.00 \$37,440.00 \$12,480.00	\$21,840,00 \$36,192,00 \$36,192,00 \$22,880,00 \$30,501,12 \$53,876,16 \$40,010,88		
	Hours 2080 2080 1248	1435 2496 2496 2080 2496 3744 4368	f	\$25,000.00
	Current Rate \$20.00 \$18.00 \$10.00	\$12.00 \$14.50 \$11.00 \$12.22 \$14.39 \$9.16	\$16.10	\$2,522.50 \$36,123.43
100%ALS	ary Recommendations: Chief-Salary Exempt Position Office Manager A/C—MaintenderPreplies A/C—MaintenderPreplies Temp12 month Bart Time Employee*New Dosition		Compensated Absence ALS Additional Hours for Training/Meetings/Overtime BLS Pay per call	Health Insurance -Current health plan has 4 enrollees, this amount includes 2 extra positions at the current health plan rates Workman's compensation FICA .0765 Unemployement .35% Retirement Contribution 4% 25,000.00-Vol-\$83.33-per month per vol Wages-10.09 per 100
	Salary	208-ALS 208-ALS 156-BLS 208-BLS 312-ALS 364-BLS	728-ALS 728-BLS	

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(Shifts) per week on Ambulance Avällable fill in shifts per week-partime

BIGFORK FIRE DEPARTMENT
Originated by Lindy Worrd Jenemy Rithm

Approved By Date 1/2